THE PHILANTHROPIST

FEATURING THE **CHANGE MAKERS**



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A Foundation by Anupama & Vineet Nayar

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Preface

"The Philanthropist" is an initiative by **Brand Honchos** to mark and accentuate those Visionary leaders, Ground breakers, Organizations, Institutes, NGO's, Entrepreneurs, Individuals who are making remarkable contribution in boosting the Indian economy or working with a vision to "Empower social welfare" practices in India.

An exclusive edition of **"Global CSR Awards 2026"** by **Brand Honchos.** The leading International/ Indian Brands, NGO's and social workers who are ought to work for the upliftment of society and people around them were converged in this power packed event. **"Global CSR Awards 2026"** offered a platform which acknowledged and felicitated the individuals and organizations who are contributors of humanity of and mankind thus bringing pride and glory to the nation.

The event was designed with the perspective to constantly pick out and recognize the efforts of those who are significantly committed and dedicated toward social welfare practices for better tomorrow. To encourage Indian corporates to spend more on CSR, To find out the watchful areas of CSR based on priority, To channelize the CSR activities of corporates so that the benefits of their activities directly reach the marginalized section of the society, To improve execution, implementation, results and productivity of CSR initiatives being conducted at various levels.

We at Brand Honchos set our heart on the successful implementation of the idea "Empowering Social welfare" in India, we all should join our hands and blend our minds to contribute significantly as individuals or as an organization.

We at Brand Honchos believe that " Ïf you make something the purpose of your existence, then nothing can stop you from achieving the same".

So "Keep your face always towards the sunshine and shadows will fall behind you".

THE PHILANTHROPIST

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SAMPARK

A Foundation by Anupama & Vineet Nayar

SAMPARK FOUNDATION

Teachers First, Students Second

HOW A TEACHER-FIRST APPROACH IS RESHAPING LEARNING IN INDIA'S GOVERNMENT SCHOOLS

At the heart of Sampark Foundation's work is a simple belief: the most powerful force in a classroom is an empowered teacher.

For over two decades, this belief has shaped the Foundation's approach to transforming learning in India's government schools. At a time when education reform is increasingly associated with devices, digital platforms and emerging technologies, Sampark Foundation begins with something more fundamental—the relationship between a teacher and a child. Technology can enable learning, but it is the teacher who gives it meaning.

This thinking is reflected in the Foundation's philosophy of **"Teachers First, Students Second."** When teachers are equipped with the right pedagogy, simple tools, relevant technology and the confidence to use them effectively, better learning outcomes can follow at scale.

Rather than creating parallel systems, Sampark Foundation works within the government education system, partnering closely with state governments to strengthen what already exists. Its programmes are designed around the realities of government classrooms—varying learning levels, limited resources, unreliable connectivity and teachers balancing multiple responsibilities. The objective is to make teaching easier and learning more engaging without making either dependent on expensive or complex infrastructure.

At the centre of this approach is **Sampark Smart Shala**, which brings together frugal innovation, technology and the Foundation's **"Sahi Kram, Sahi Dhang"** pedagogy—the right sequence and the right way of teaching. Innovations such as Teach-Easy Kits, Sampark Didi, Sampark TV and the Sampark Smart Shala App translate difficult concepts into simple, engaging learning experiences. Designed to align with state curricula and function in resource-constrained environments, these tools are built around a fundamental question: Will this help a teacher teach better?

The same philosophy guides the Foundation's approach to artificial intelligence. **Sampark AI** is designed not to replace the teacher, but to strengthen the teacher and the education system

around the classroom. By using data and AI-enabled insights to understand classroom usage, learning progress and implementation gaps, the Foundation aims to help teachers and education administrators make better-informed decisions. Technology provides intelligence and timely support; teachers continue to provide judgement, context, empathy and the human connection essential to learning.

Today, Sampark Foundation works across eight Indian states and has empowered more than 8.5 lakh teachers, reaching millions of children across government schools. Its scale, however, is not viewed merely through numbers. The larger objective is to create solutions that can be adopted, owned and sustained within government systems, allowing effective classroom practices to become part of everyday teaching rather than remain dependent on an external organisation.

The roots of this philosophy can be traced to the three people who founded Sampark Foundation in 2005—**Vineet Nayar, Anupama Nayar and the late Janak Nayar.**

Janak Nayar, who spent 35 years as a teacher, believed deeply in the power of sampark—the human connection between a teacher and a child. Anupama Nayar, a trained special educator, brought an understanding of how children learn and contributed to shaping the Foundation's pedagogical approach. Vineet Nayar (Former CEO of HCLTech and Founder-Chairman Sampark Foundation) brought his experience of leading large-scale organisational transformation and a conviction that sustainable change begins by enabling the people closest to where value is created.

Together, these perspectives helped shape an education model that places people before technology and classroom realities before complexity.

Two decades later, that principle continues to define Sampark Foundation. Tools will evolve, artificial intelligence will become more capable, and classrooms will continue to change. Yet the Foundation's central belief remains constant: meaningful education transformation begins with the teacher.

Because when a teacher is empowered to teach better, a child has a better opportunity to learn. And when that happens across lakhs of classrooms, individual moments of learning can become systemic change.

The APAR Legacy

APAR
Tomorrow's solutions today

The Future We're Building Together

At APAR, corporate responsibility is more than a commitment - it is an enduring promise to create meaningful and lasting impact. Our CSR initiatives extend across diverse geographies, reaching communities where support is needed most, often far beyond the footprint of our business operations. From empowering women in remote Himalayan villages to strengthening water infrastructure in Odisha's coastal communities, our efforts are driven by the belief that positive change knows no boundaries.

During FY 2025–26, our CSR initiatives impacted more than **1,00,000** lives through focused interventions in healthcare, education, gender equality, and rural development

"Building a better tomorrow by empowering communities today."



Healthcare remains a cornerstone of our social impact agenda. Through partnerships with leading institutions, we support access to quality healthcare in underserved regions through cancer care, mobile medical units, retinal treatments, anti-malnutrition programmes, and life-saving surgeries. Flagship institutions such as DDMM Heart Institute and Dr. N. D. Desai Hospital continue to play a pivotal role in delivering affordable and free medical care to vulnerable communities.

In **Education**, the Govardhan Skill Centre in Palghar is transforming the aspirations of tribal and rural youth through vocational training, digitalliteracy, & employability programmes. Complementing these efforts are STEM-focused initiatives and mentorship programmes that help bridge educational gaps and prepare young people for future opportunities.

Advancing **Gender Equality** remains central to our vision of inclusive growth. Through initiatives such as the Pink Autos programme in Mumbai and collaborations with development partners, we support women's education, safety, entrepreneurship, and livelihood creation.

Our **Rural Development** programmes focus on strengthening community infrastructure community infrastructure and improving access to essential resources, including water and sanitation. Across locations in Gujarat and Odisha, these initiatives are helping build resilient and self-sustaining communities.


HEALTHCARE


EDUCATION


GENDER EQUALITY


RURAL DEVELOPMENT

Headquartered in Mumbai, APAR is a global energy infrastructure solutions provider delivering technologies that enable the efficient generation, transmission, and distribution of electricity worldwide.

HERO FUTURE ENERGIES

planet positive power

CSR Initiatives Overview

Hero Future Energies(HFE)HFE's CSR initiatives are strategically designed based on comprehensive grassroots-level needs assessments. Our interventions are aligned with three core thematic areas - Education, Water, and Climate. Beyond generating clean energy, these initiatives demonstrate our commitment to becoming People Positive, Water Positive, and Climate Positive, creating lasting value for communities and the environment. Our approach is simple – inclusive growth of communities near our project locations.

Our implementation partner, the Raman Kant Munjal Foundation (RKMF), plays a critical role in ensuring effective on-ground execution and sustained community impact.

Education Initiatives

In the field of education, HFE, in collaboration with RKMF, operates 114 remedial classes for students from Grade 3 to Grade 8 locations (Dhar & Icchawar M.P., Pratapgarh & Barmer Rajasthan, Satara Maharashtra, Doni & Bidar Karnataka), 7 locations 4 states benefiting approximately 2,850 students on a daily basis. Additionally, a pilot program for Grades 9 and 10 has been successfully initiated in Dhar, Madhya Pradesh.

Further strengthening educational infrastructure, over 30 schools near our project sites have been upgraded under the School Transformation Project, with improvements in:

- Infrastructure
- Sanitation facilities
- Drinking water access
- Library resources
- Sports and recreational facilities

Equal emphasis is placed on skill development initiatives aimed at empowering rural youth and women. These include:

- Establishment of computer training centers for youth
- Stitching, tailoring, and beauty training centers for women

Currently, these skilling programs are operational across six locations (Dhar & Icchawar M.P., Pratapgarh Rajasthan, Satara Maharashtra, Doni & Bidar Karnataka), benefiting over 1,000 youth and enhancing employability, self-reliance, and sustainable livelihoods.

Water Conservation Initiatives

Our water conservation initiatives, particularly the construction of check dams and installation of water ATMs, have significantly enhanced water accessibility across project areas.

- Over 500 farming families have benefited from improved irrigation and water availability
- More than 10,000 families now have access to safe and clean drinking water

To date, 12 check dams and 13 water ATMs have been successfully constructed and handed over to local communities, ensuring long-term sustainability and ownership. Each Checkdam helps to recharge underground 9 lac cubic feet of water on annual basis.

Climate and Sustainability Initiatives

HFE's commitment to climate action is demonstrated through a range of impactful initiatives:

- Solarization projects in collaboration with the Border Security Force (BSF)—supporting sustainability while strengthening partnerships with India's first line of defense. Coverage includes 3 BSF posts, 3 NGOs, 1 school hostel building, and 10 digital labs in schools

A large-scale plantation drive, with 13,200 trees planted in FY 2025–26 and 35,000 saplings planted cumulatively

These initiatives contribute significantly to environmental conservation, helping offset over 750,000 units of CO_2 emissions and reinforcing our commitment to a greener, more sustainable future.

At HFE, we believe that dreams are not merely imagined; they are realized through perseverance, dedication, and collective effort.

the ant
the action northeast trust

FROM CONVERSATIONS TO COMMUNITY-LED CHANGE

Celebrating 25 Years of the ant

More than 25 years ago, **the ant (the action northeast trust)** began with conversations, bicycle journeys and a willingness to listen. Today, that same spirit continues to shape how the ant walks alongside rural and marginalised communities.

What began with conversations has grown into a trusted partnership with rural and marginalised communities, reaching 1,33,415+ individuals from 33,143+ households across 1,112+ villages, while strengthening 546+ community collectives.

At its core, the ant's work is guided by a simple belief:



lasting change is most powerful when communities lead it. Guided by this philosophy, the organisation works across education, gender equity, mental health and sustainable livelihoods, strengthening local leadership and community institutions that enable people to shape their own future.

This philosophy is reflected in people taking the lead and community institutions shaping their own future. Across Children, Youth and Education, more than 10,200+ children and young people gained opportunities to learn, lead and preserve indigenous identity. Under Empowering Women and Girls, more than 5,300+ people accessed survivor support, legal



empowerment, leadership development and school and community awareness. Through the Mental Illness Treatment Alliance (MITA), more than 15,000 patients accessed community-based mental healthcare across 33 intervention sites. Across Sustainable Livelihoods and Economic Empowerment, more than 8,500+ farmers, families, weavers and rural producers strengthened their livelihoods through climate-resilient agriculture, traditional livelihoods and local enterprise.

Twenty-five years later, the same spirit of listening to and walking alongside communities continues to guide the ant. Today, the journey continues with the same belief that inspired those first bicycle journeys: that lasting change is created with communities, not for communities.



GK FOUNDATION

Transforming Communities Through Sustainable Impact



GK Foundation is the social impact arm of GK Global, dedicated to creating lasting change through sustainable development. Under the leadership of **Mohammed Yusuf Amdani Bai**, Chairman of GK Foundation and Founder of GK Global, the organization believes that people should not have to leave their homeland to find better opportunities—those opportunities should be created where they live.

Formally established in **2012** after decades of community engagement, the Foundation operates across P**akistan, Bangladesh, the United Arab Emirates, Honduras, Mexico, and the United States**, focusing on four strategic pillars: **Education, Healthcare, Nutrition, and Environmental Sustainability.** Working alongside GK Global's investments in textiles, real estate, technology, agriculture, and lifestyle industries, the Foundation ensures that economic growth translates into long-term community development.

To date, GK Foundation has positively impacted **more than one million people worldwide** through bilingual education, healthcare services, food security, workforce development, environmental conservation, and community infrastructure. Rather than providing short-term aid, the Foundation invests in sustainable solutions that empower individuals to become agents of change while promoting self-sufficiency.

This vision reflects Yusuf Amdani's philosophy of creating circular ecosystems where business growth, social development, and environmental stewardship generate lasting prosperity. His leadership has helped create **more than 30,000 direct jobs and over 140,000 indirect jobs,** while advancing initiatives that improve quality of life in underserved communities. Through his Forbes-published book, *World of Opportunity: Bringing Sustainable Business to Fragile Economies,* he advocates for investment models that combine economic success with meaningful social impact.

As global challenges such as inequality, migration, education gaps, and environmental sustainability continue to grow, GK Foundation demonstrates how purpose-driven leadership, strategic partnerships, and sustainable business can transform communities and create lasting opportunities for future generations.



A Decade of Creating Possibilities



Ms. Priyadarshini Nigam
Director and Head of Newgen CSR

A decade ago, **Newgen's** CSR journey began with a simple belief that the greatest measure of progress is not the technology we build, but the lives we help transform. This year, as we mark 10 years of purposeful impact, that belief continues to guide every initiative, every partnership, and every life we touch. What started as a commitment to give back has evolved into a sustained movement to create opportunities, nurture aspirations, and empower communities to build brighter futures.

Education has remained at the heart of this journey. Through the **Newgen Digital Discovery Paathshala** (NDDP), our flagship initiative, we are helping bridge the digital divide for government school students, particularly girls. By providing tablets, digital learning resources, mentoring, and technology-enabled education, NDDP has empowered over 26,000 government schoolgirls, with more than 3,000 students receiving smart devices that enable continuous digital learning beyond the classroom.

We believe that no child should have to choose between learning and hunger. Through our partnership with Akshaya Patra Foundation, we have helped serve over 94 lakh nutritious mid-day meals. Our commitment extends further through partnerships with organizations such as KHUSHII, KK Academy, and Computer Shiksha, benefiting more than 52,000 students through remedial education, 5 lakh students through computer literacy, and over 14,000 women and students through professionals at IAM, who helped provide support for mental health, well-being, and personality development. Trainers from 'Each One Feed One' support the vocational training of 100 women at the Skill Development Center. This year also marked the formation of our first self-help group, with many more expected to follow.

As we celebrate a decade of CSR, we remain committed to creating opportunities where they matter most. Because every child empowered, every meal served, and every future strengthened is a reminder that lasting progress begins with people.







The Responsible Jeweller

At Malabar Gold & Diamonds, being The Responsible Jeweller extends beyond ethical business practices. It is a commitment to creating lasting social value and contributing to a more inclusive, equitable, and sustainable future. CSR is deeply ingrained in the organization's DNA, reflecting the belief that business success must be shared with the communities it serves. Through decades of purposeful social investments, Malabar Gold & Diamonds has built a legacy of transforming lives and empowering communities across diverse geographies and social segments.

The organization's CSR journey is guided by a localized approach that focuses on understanding and addressing the unique needs of communities. Every initiative is designed to create meaningful, measurable, and sustainable impact at the grassroots level. True to its values, Malabar Gold & Diamonds extends support to individuals and communities irrespective of religion, caste, creed, language, gender, or socio-economic background, ensuring that compassion and opportunity reach those who need them most.

Over the years, Malabar Gold & Diamonds has implemented impactful programs in education, hunger alleviation, healthcare, housing support, women empowerment, environmental sustainability, and humanitarian assistance. These interventions are strategically aligned with national development priorities and government objectives, contributing towards improved educational access, poverty reduction, public health, environmental conservation, and community resilience. By working in harmony with local communities and development stakeholders, the organization continues to complement broader nation-building efforts.

Reinforcing its commitment to social transformation, Malabar Gold & Diamonds has allocated **200 Crore for CSR initiatives in FY 2026-27**, one of the most significant annual social investments in its history. The allocation includes:

- **₹114 Crore for Education** to empower future generations through learning, scholarships, skill development, and educational access.
- **₹30 Crore for Poverty Alleviation under the Hunger-Free World initiative** to address food insecurity and support vulnerable communities.
- **₹25 Crore for Shelter Care** to provide dignity, security, and support to the underprivileged.
- **₹14.2 Crore for Healthcare Initiatives** to enhance access to quality healthcare and medical support.
- **₹10 Crore for Environmental Initiatives** focused on sustainability and conservation.
- **₹6.8 Crore for Humanitarian Aid** to support communities during emergencies and crises.

As Malabar Gold & Diamonds advances its CSR mission, the organization remains steadfast in its vision of creating sustainable social impact through responsible stewardship, inclusive development, and community-centric action. More than a corporate responsibility, CSR is a commitment to empowering lives, strengthening communities, and contributing meaningfully to the progress of society and the nation. Through its continued investments and unwavering values, **Malabar Gold & Diamonds proudly carries forward its promise as The Responsible Jeweller.**



Leading with Purpose:
The Enduring Vision of Krishnamurti Singh



Real impact is rarely loud. It grows quietly over time through institutions built with care, opportunities created for others, and a commitment that never loses sight of people. For Krishnamurti Singh, this has been the defining thread of his journey. Across decades, he has worked with one simple belief: when education and leadership come together, they have the power to transform communities for generations.

As the Founding Member, Director of Operations, and Treasurer of the **Centre for Social Responsibility and Leadership (CSRL)**, Mr. Singh has been one of the driving forces behind an organisation that has steadily expanded its footprint across India. More than building programmes, CSRL has built possibilities by partnering with institutions, organisations, and changemakers to strengthen leadership, encourage ethical governance, and create meaningful social impact. Under his stewardship, collaboration has remained at the heart of every initiative, proving that lasting change is never the work of one individual but of a shared vision.

That same philosophy comes alive in rural Bihar, where Mr. Singh serves as Chairman of the **Rajkumar Ratneshwari Nandan Sinha Shiksha Pratisthan.** Since its establishment in 1984, the trust has been running a girls' high school that has changed what education looks like for young girls from remote villages. For many, it has meant more than a classroom. It has meant confidence, independence, and the chance to imagine a future that once felt out of reach. By investing in quality education and championing gender equity, the institution continues to shape not just students, but entire communities.

His work extends far beyond the plains of Bihar. As Mentor, Strategist, and Advisory Board Member of the **People's Hut Foundation** in **Kashmir,** Mr. Singh contributes to initiatives that nurture inclusive development and strengthen community resilience. In a region where every opportunity carries deeper meaning, the focus remains on building sustainable pathways for growth while keeping communities at the centre of every effort.

His commitment to service is equally reflected in his role as **Life Trustee of VIRASAT,** an organisation working across Delhi and Uttarakhand in the areas of education, vocational skills, healthcare, disaster relief, environmental stewardship, and heritage conservation. The breadth of its work reflects a simple but powerful idea: meaningful progress happens when people, culture, and communities are cared for together.

Across every role, one thing stands out. He has never measured success by the number of positions he holds, but by the number of lives touched through institutions that continue to grow beyond individuals. His journey is a reminder that philanthropy is not only about giving back. It is about building systems that create opportunity, inspire leadership, and leave behind a legacy that continues to serve long after the work is done.



Sustainable Development Foundation:

Turning Aspirational Districts into Districts of Opportunity

India's development journey becomes truly inclusive when opportunity reaches those who need it most. Since 2014, the Sustainable Development Foundation (SDF) has been working to make this vision a reality by advancing poverty alleviation, inclusive growth and sustainable community development across underserved regions.

SDF believes communities are not beneficiaries of development, but partners, decision makers and leaders of their own transformation. Its integrated approach brings together agriculture, healthcare, education, livelihoods, women's empowerment, climate adaptation, environmental protection and community institutions to create solutions that deliver lasting social impact.

From climate resilient agriculture, micro irrigation and women led enterprises to mobile healthcare, digital learning, STEM education, artisan livelihoods and renewable energy, SDF connects local knowledge with appropriate technology, institutional partnerships and market access. Its work in aspirational districts demonstrates how CSR investment can move beyond isolated interventions to create measurable and sustainable outcomes.

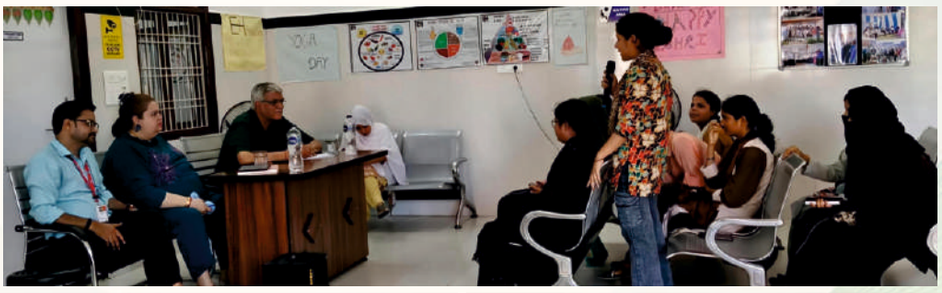
A particular focus remains on women, small and marginal farmers, rural youth, artisans, children and vulnerable communities. By strengthening capabilities, creating local institutions and opening pathways to finance and markets, SDF seeks to build resilience and dignity alongside economic opportunity.

For CSR and philanthropic institutions, aspirational districts represent an opportunity to create multi dimensional impact across poverty reduction, education, health, gender equality, climate resilience and livelihoods. SDF brings this opportunity to life through community ownership, convergence with government priorities, transparent monitoring and scalable development models.

The next decade demands partnerships that look beyond temporary relief towards long term transformation. SDF invites CSR institutions, philanthropic organisations and development partners to collaborate in building communities that are resilient, capable and economically empowered.

Together, we can transform aspirational districts into districts of opportunity.

Sabyasachi Routray
Chairman
Sustainable Development Foundation







Setco Foundation:

BUILDING SUSTAINABLE COMMUNITIES THROUGH AN INTEGRATED DEVELOPMENT MODEL

Setco Foundation has been the social development arm of Setco Automotive Limited, working to improve the quality of life in underserved tribal communities of Panchmahal district, Gujarat. Over the past fifteen years, the Foundation has evolved from implementing individual community programmes to developing an integrated, evidence-based model that strengthens people, public systems, and local institutions.

At the heart of Setco Foundation's work is the belief that sustainable development cannot be achieved through isolated interventions. Instead, the Foundation has addressed the interconnected needs of children, mothers, adolescents, children with disabilities, and youth through a life-cycle approach that combined health, nutrition, early childhood development, education, disability inclusion, livelihood support, and youth leadership. By working across these domains simultaneously, the Foundation has created reinforcing pathways that have enabled communities to thrive.

Today, Setco Foundation's integrated community development model has positively impacted nearly 1,00,000 lives across multiple programmes over 15 years while demonstrating how corporate social responsibility can catalyse long-term systemic change. The Foundation has consistently achieved excellent results in early childhood & maternal-infant health, through reduction of malnutrition from 76% to less than 10% in most areas of service and healthy birthweight for more than 90% of new-borns. Additionally, it has worked to lower the risk of developmental delays and disability, from 40% to less than 15% in most areas through consistent care. At the level of sports for development, nearly 50% of the 1000 children are girls, with zero dropouts or underage marriages and child-bearing

A defining feature of the Setco model is close collaboration with the government departments, local institutions, frontline workers, and community leaders to strengthen existing public services and build local ownership. This approach drove successful transitions of flagship initiatives to government and community stewardship, to ensure that impact continues beyond the Foundation's direct implementation. Its journey reflects a deliberate shift from delivering projects to building resilient institutions—creating communities that are increasingly capable of shaping their own futures.

> **Setco Foundation demonstrates that the most enduring measure of CSR is not the number of programmes delivered, but the strength of the institutions and communities that continue to create impact long after the original investment has ended.**





MANISHA BHATIA

inspiring change through purpose, partnership and possibility

"Education is not merely about acquiring knowledge; it is about nurturing confidence, dignity and the courage to shape one's own future."

Every transformative movement begins with a vision, one that sees potential where others see barriers and opportunities where others see limitations. For more than sixteen years, **Ms Manisha Bhatia, Founder & CEO of Abhinandan Educational & Welfare Society**, has championed a development model that places people, dignity and opportunity at its centre. Guided by the philosophy of **"Education for Life"**, she has cultivated an organisation that empowers individuals, strengthens communities and inspires collective action.



Under her leadership, Abhinandan has emerged as a trusted development organisation, creating meaningful partnerships with governments, corporates, educational institutions and civil society to deliver sustainable social impact. Every initiative reflects a commitment to strengthening human potential and enabling communities to shape their own futures.



Through **AbhiKIDS**, children from underserved communities gain access to early childhood education, bridge learning, academic support and holistic development, creating pathways into formal education and lifelong learning. **AbhiNAARI** equips women with vocational skills, entrepreneurship opportunities, financial literacy and market linkages, fostering confidence, economic resilience and self-reliance. **AbhiSAARTHI** engages young leaders through fellowships, research and community engagement, preparing a new generation committed to social leadership. Complementing these programmes, **AbhiAWAAZ** convenes policymakers, educators, CSR leaders, industry experts and development practitioners to exchange ideas, influence policy and catalyse collaborative solutions for India's evolving social priorities.



Today, Abhinandan's integrated interventions continue to advance quality education, women's economic participation, youth leadership, child protection, community engagement and collaborative governance. The organisation's work reaches hundreds of children, women and families every year while creating systems that encourage inclusion, resilience and shared progress.

Driven by compassion, innovation and a steadfast belief in the power of collaboration, Ms Manisha Bhatia continues to redefine social leadership, building ecosystems where education opens doors, empowerment creates opportunities and every individual gains the confidence to realise their fullest potential.

FORGING FUTURES:
THE ICT ACADEMY STORY

"How a single idea in 2009 grew into a quiet engine of India's skilled-nation ambitions"

Every so often, a nation's destiny turns not on a single dramatic event, but on the patient, purposeful work of an institution operating in the background. ICT Academy is precisely such an institution. Since its founding in 2009, it has grown from a modest faculty-training initiative into a nation-building engine supporting India's aspirations for knowledge, employability, innovation, and digital inclusion.

Born under the Manpower Development Scheme (MDS) of the Ministry of Electronics and Information Technology (MeitY), Government of India, in collaboration with the Government of Tamil Nadu and the Confederation of Indian Industry (CII), ICT Academy emerged as a not-for-profit institution with a clear mandate: to prepare India's human capital for a rapidly changing world. What began as an effort to strengthen faculty capability has evolved into a multidimensional movement spanning Skill Development, Entrepreneurship, Digital Literacy, Research, Youth Empowerment, and Industry–Academia Collaboration.

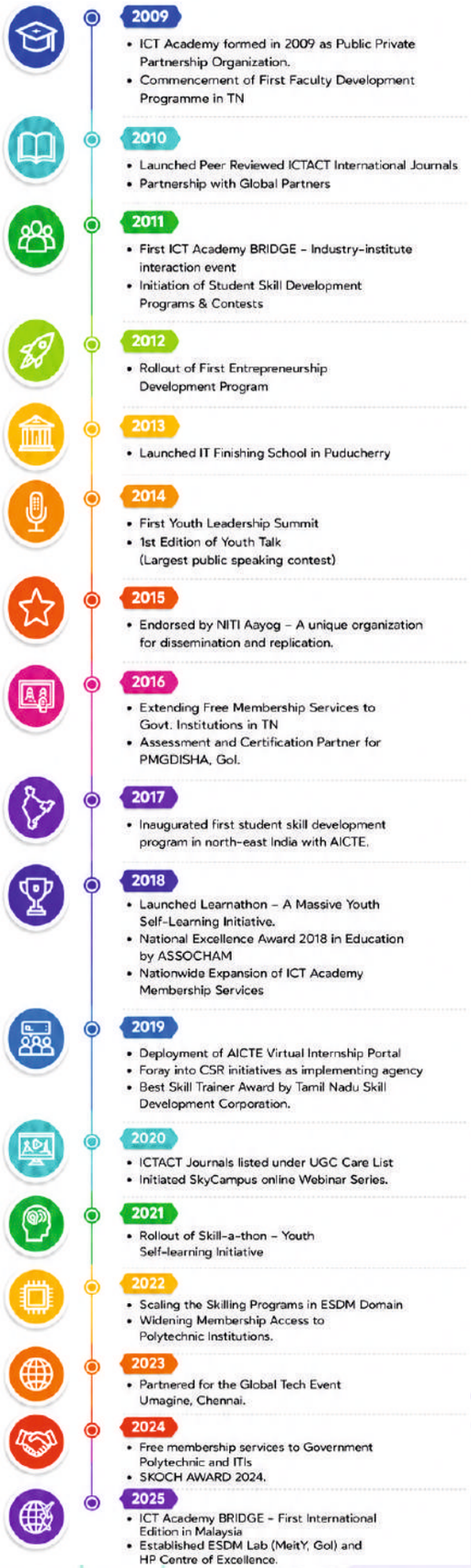
THE SPARK, AND THE SEVEN PILLARS OF IMPACT

At its inception, ICT Academy responded to a structural challenge that has long shaped Indian education: the gap between what classrooms teach and what industry demands.

As India's youth emerged as its greatest demographic strength, one question became increasingly urgent: "how could education become more relevant, agile, and responsive to a changing economy?"

ICT Academy's answer was to build an ecosystem rather than pursue a single intervention—one in which educators are empowered, students are equipped, institutions are connected to industry, and opportunity is extended with equity. From this founding insight emerged an enduring vision: to become India's premier knowledge hub in Information and Communication Technology, driven by both scale and social purpose.

Faculty Development: Every meaningful reform in education begins with the educator. ICT Academy has trained 87,667 faculty members in contemporary industry practices, emerging technologies,



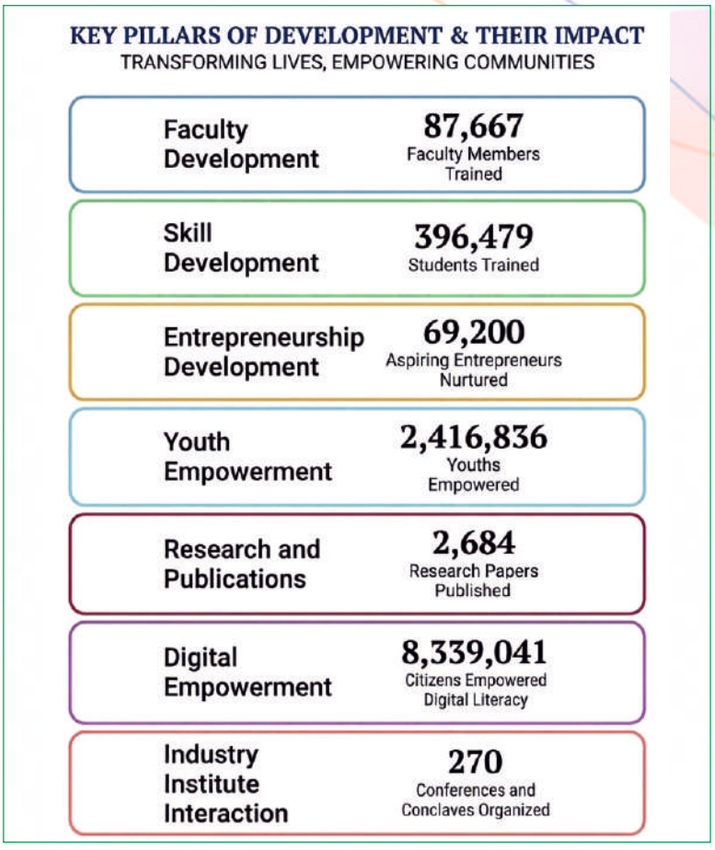
and progressive pedagogy, creating a multiplier effect across classrooms nationwide.

Skill Development: In partnership with global technology leaders including MongoDB, Microsoft, Google, AWS, Salesforce, UiPath, ServiceNow, Palo Alto Networks, Celonis, and Snowflake, ICT Academy has trained 396,479 graduating students in emerging technologies, combining practical exposure with globally recognised certifications. CSR partnerships further extend these opportunities to underserved communities.

Entrepreneurship Development: Through mentoring sessions, design-thinking workshops, industry interactions, and startup-focused programmes, ICT Academy has nurtured 69,200 aspiring students, encouraging them to transform ideas into sustainable enterprises.

Youth Empowerment: Through initiatives such as Learnathon, Skillathon, India Design Week, and Youth Talk, the Academy has empowered 2,416,836 youth nationwide, introducing them to frontier domains including artificial intelligence, data analytics, cloud computing, and engineering design while cultivating communication, leadership, and critical-thinking skills.

Research and Publications: Through its peer-reviewed ICTACT Journals and collaborative conferences, ICT Academy has facilitated the publication of 2,684 research papers, encouraging scholars, faculty, and students to pursue industry-relevant inquiry and innovation.



Digital Empowerment: Through initiatives such as the Pradhan Mantri Gramin Digital Saksharta Abhiyan, ICT Academy has certified 8,339,041 citizens in digital literacy, extending access to digital services, livelihoods, communication, and learning across the hinterlands.

Industry–Institute Interaction: Through 270+ conferences and conclaves across India, including the BRIDGE series, ICT Academy has brought together academic leaders, policymakers, and industry experts to exchange ideas, address shared challenges, and influence meaningful change.

"It equips individuals not merely with credentials, but with confidence."

THE QUIET ARCHITECTURE OF A NATION'S ASCENT

ICT Academy builds capacity where it is most needed. It bridges sectors that too often operate in isolation and equips individuals not merely with credentials, but with confidence, capability, and a clear sense of possibility.

As India advances toward global technology leadership, the Academy's role has moved beyond the conventional grammar of training and certification. Through sustained partnerships and purposeful interventions, it is helping build a more competent workforce, a more inventive economy, and a more inclusive digital India—one faculty member, one student, one aspiring entrepreneur, and one certified citizen at a time.

Bridging the Gap:

Partnerships, Innovation and Community Ownership





The Society for All Round Development (SARD) believes that lasting social change is achieved when communities, government institutions, civil society and industry work together. This philosophy guides every SARD initiative across education, health, livelihoods and WASH.

For over three decades, SARD has partnered with communities and public institutions to strengthen systems while introducing practical, scalable and sustainable solutions. Its approach combines local participation with innovation, ensuring that development interventions are both effective and community-owned.

According to SARD Founder and CEO Sudhir Bhatnagar, "Real transformation happens when every stakeholder contributes what they do best." This belief in shared ownership and accountability has been central to the organisation's work across diverse geographies and sectors.

Innovation is another key pillar of SARD's approach. The organisation views technology not as an end in itself, but as a tool to expand opportunities for underserved communities. Through initiatives such as STEM laboratories, immersive learning platforms, robotics, artificial intelligence and digital learning solutions, SARD is helping bridge gaps in access, quality and inclusion.

"Our role is to take low-cost innovation to communities," says Bhatnagar.
Recognising the transformative potential of artificial intelligence, immersive technologies, robotics and data-driven solutions, SARD actively collaborates with technology companies, research institutions, innovators and social entrepreneurs. The objective is to ensure that emerging technologies are accessible, relevant and capable of addressing real community needs.

SARD's experience demonstrates that innovation creates the greatest impact when combined with strong partnerships, community participation and institutions capable of sustaining change. By bringing together people, technology and systems, SARD continues to build development models that are scalable, inclusive and designed for long-term impact.

Monica Sarin Foundation (Transforming Lives Through Compassion, Skills, and Opportunity)

The Monica Sarin Foundation (MSF) was established in memory of Smt. Monica Kathuria Sarin with a commitment to creating meaningful and sustainable change in the lives of underserved communities across India. Guided by the values of compassion, dignity, empowerment, and inclusive development, the Foundation works under the leadership of Aashman Sarin, Director and Founding Member. Its efforts are centered on three interconnected areas: education, healthcare, and livelihood generation, with the aim of helping individuals and communities become more self-reliant over time.

A significant part of this work is carried out through the Monica Sarin Centre for Advanced Skills, Innovation and Entrepreneurship (MS-CASIE). Recognizing the gap that often exists between education and employment, the centre provides vocational training designed to meet industry needs. Through programs in Allied Healthcare, Hospitality Management, Retail Management, and emerging technologies, young people gain practical skills and industry exposure that can support their transition into meaningful employment and brighter futures. The Foundation aims to skill and empower thousands of young individuals by 2030.

Beyond skill development, MSF supports vulnerable children, promotes access to nutrition, and strengthens healthcare awareness through collaborations with organizations such as Rainbow Homes, ISKCON Food for Life, The Akshaya Patra Foundation, Annamrita Foundation, and the Breast Cancer Patient Benefit Foundation. Across its initiatives, the Foundation focuses on creating opportunities that extend beyond immediate support, helping individuals build knowledge, dignity, and economic independence. Through partnerships, community-focused action, and continued investment in human potential, MSF seeks to contribute to a future where more people have the opportunity to learn, grow, and thrive.





CGI







THE ARCHITECTS OF COMPASSION: HOW CGI REWRITES THE CODE OF PURPOSE

At CGI in the Asia Pacific, Corporate Social Responsibility is more than a commitment—it is an integral part of the organization's culture. Guided by the belief that business growth and social progress go hand in hand, CGI empowers its professionals to create meaningful, measurable, and lasting impact. Through strategic collaborations across education, communities, and climate action, CGI has built a scalable model of corporate citizenship that transforms intent into action.

With partnerships spanning more than 75 social impact organizations and nearly 2 lakh volunteer hours contributed by CGI professionals, the organization continues to drive sustainable development, strengthen communities, and expand access to opportunity. Every initiative reflects CGI's commitment to creating inclusive growth while delivering measurable outcomes for society.

THE EDUCATION MANIFESTO: IGNITING MINDS

CGI is helping shape the workforce of tomorrow by expanding access to quality education and future-ready skills. Through programs focused on digital literacy, artificial intelligence, cloud technologies, data engineering, and STEM learning, students are equipped with the knowledge needed to thrive in an evolving digital economy.

The organization also strengthens learning opportunities through digital classrooms, innovation labs, scholarships, and academic support programs, ensuring that children and young adults from underserved communities have the resources and guidance to pursue their aspirations. By investing in education, CGI is enabling talent to flourish regardless of socio-economic background.

THE COMMUNITIES MANDATE: EMPOWERING LIVES

CGI believes that inclusive communities are built by creating pathways to economic independence and dignity. Its initiatives support women, transgender individuals, persons with disabilities, and other underserved communities through livelihood development, vocational training, entrepreneurship, and employment readiness.

By enabling access to skills, financial opportunities, and sustainable livelihoods, CGI helps individuals achieve greater independence while fostering stronger, more resilient communities. These initiatives demonstrate how corporate responsibility can create long-term social and economic empowerment.

THE CLIMATE FORCE: DRIVING SUSTAINABILITY

CGI recognizes that environmental sustainability is fundamental to inclusive development. Through initiatives that promote climate resilience, sustainable agriculture, and responsible resource management, the organization supports communities in adopting environmentally conscious practices.

By empowering farming communities with technology-enabled agricultural knowledge and market access, CGI contributes to improved livelihoods while encouraging environmentally sustainable farming practices. These efforts reinforce the organization's commitment to balancing economic progress with environmental stewardship.

CGI BRAND STATEMENT

True progress is achieved when opportunity is inclusive, impact is measurable, and change is sustainable.

VOIS India Leveraging Technology For Social Good

At VOIS India, Corporate Social Responsibility is driven by our global social impact framework, VOIS For Good, with a vision to harness technology and shared intelligence to bridge the digital divide and elevate communities.

With focused interventions in education, employability, digital inclusion, gender equity, and environmental sustainability, VOIS India is empowering individuals and communities to thrive in a rapidly evolving world reaching out to over half a million beneficiaries across the country.

A cornerstone of this effort is **e-Vidya for Brighter Futures,** which annually empowers over *75,000 students* across *240 schools* and extends learning opportunities to more than *26,000 community members* annually through 'Community Learning Centers'. The programme integrates emerging technologies such as Artificial Intelligence through AI literacy, digital storytelling, STEM education, innovation challenges, and teacher capacity-building initiatives. The initiative also supports high-potential girl students and students from the transgender community through scholarships, enabling them to continue their higher education and pursue their aspirations with confidence.

To prepare the next generation for the digital economy, every year **VOIS for Tech** engages approximately *16,000 university students* across India through expert mentoring, industry interactions, internships, faculty development, and innovation-led learning. By strengthening industry-academia collaboration, the programme equips young talent with practical exposure to emerging technologies and evolving workplace demands.

The **Skills for Life** initiative enhances employability and livelihood opportunities through industry-relevant training in Data Analytics with AI, CRM, digital skills, and Tally. Over *4800 young people* have been trained and provided with job opportunities under this program. With a strong focus on diversity, equity, and inclusion, this programme promotes women entrepreneurship and supports underserved communities through initiatives such as *VOIS for HER* and skilling for transgender individuals, creating pathways to sustainable employment and economic independence.

VOIS India's commitment to environmental sustainability is reflected in its **Planet & Wellbeing** initiative, which includes the plantation of over *90,900 saplings,* biodiversity enhancement measures, environmental education, and community awareness campaigns that contribute to greener and more resilient ecosystems.

As a responsible corporate citizen, VOIS India continues to focus on harnessing the transformative power of purpose and collective action to empower lives, strengthen communities, and create a legacy of socially inclusive and digitally sustainable progress that extends far beyond business.

VOIS FOR GOOD



Animal Rahat:

Relieving Suffering and Improving Rural Lives

At brick kilns across India, donkeys are forced to haul crushing loads through choking dust and intense heat while suffering open wounds, lameness, painful hoof avulsions, other injuries, disease and exhaustion. Some are so overworked they collapse. Animal Rahat exists to provide relief to animals like them while helping local communities thrive.

Founded in 2003, Animal Rahat treats and rehabilitates bulls, horses and other animals used for work; runs four state-of-the-art sanctuaries for rescued animals in Maharashtra, Uttar Pradesh, Karnataka and West Bengal; and delivers humane education and mechanisation programmes. It also addresses the root causes of cruelty while bringing about practical reform and uplifting labouring families.

Animal Rahat has treated more than 282,700 animals and rescued over 3,600 from 45 species in life-threatening situations. Since the launch of its mechanisation programmes, it has spared more than 117,100 bullocks gruelling labour in sugarcane mills and factories and enabled more than 550 donkeys to retire from brick kilns. At its sanctuaries, Animal Rahat provides lifelong care to nearly 700 rescued animals from 12 species, ensuring they have everything they could ever want.

In Maharashtra and Uttar Pradesh, Animal Rahat's ambulance services are available around the clock every day. The work is often precarious, taking rescuers into disaster areas, onto busy highways, up trees and high-rise buildings, and down deep wells to rescue animals who are trapped, injured, stranded, or abandoned.

With CSR and philanthropic support, Animal Rahat can reach more animals in crisis and provide relief to more donkeys, bulls, and other animals. The organisation welcomes partners who share its vision of a future in which animals are protected, rural communities thrive, and preventable suffering gives way to compassionate care

For collaborations or support, please contact us at +91 9699171173 or *fundraising@animalrahat.com.*















ENABLING QUALITY EDUCATION AND HEALTHCARE SERVICES IN THE RURAL LANDSCAPES OF UTTAR PRADESH AND BIHAR

How E&H Foundation is rewriting the odds for first generation learners in India's heartland

In September 2012, a group of senior business leaders asked a deceptively simple question: what would it take to make an underprivileged child's years in school actually worth something? Enrolment had risen sharply under the Right to Education Act, but learning had not followed. The answer took shape as E&H Foundation, set up with a vision to enable quality education and health for the underprivileged, with a special focus on Uttar Pradesh.

The Foundation chose not to build a parallel system. It follows a discipline it states plainly: think big, start small, scale fast. It identifies proven low-cost models, strengthens them, funds them and helps them grow. Its rural programme, launched with Bharti Foundation in Farrukhabad, runs three primary schools in the area. Its urban programme, built on the Gyanshala model of Education Support Organisation, teaches children in the slums of Farrukhabad, Uttar Pradesh and has also reached out to three aspirational districts in Bihar. In January 2025, the Foundation's Healthcare vertical got launched with the Comprehensive Preventive Healthcare Program in the Shamshabad and Nawabganj blocks of Farrukhabad, designed on a hub and spoke model offering general health checks like BP, blood sugar etc, vision and dental checkups, nutrition and immunisation counselling, and support in accessing Government health schemes.

The results are measurable. Education has been supported for more than 41,800+ children across Uttar Pradesh, Bihar and Haryana, reaching 16,000 households in 150 slums. Over 80 per cent of these children are first generation learners and half are girls. On the health side, more than 500+ camps in 50+ villages in Farrukhabad covering 55,000+ beneficiaries.

Governance is the quiet differentiator. Founder trustees seeded the programme and continue to fund every rupee of overhead, so 100 per cent of donations reach children directly. More than 25 corporate partners and over 500 individual donors now stand behind the work.

The target ahead is unambiguous: providing quality education for 100,000 underprivileged children by 2030 and covering more than 100,000 beneficiaries under the Health Program by 2028.

Education and health are not privileges. They are fundamental rights. With every health camp, every smile restored and every life touched, we are proving that when communities unite around compassion and equity, transformation becomes inevitable."~
Ms. Alokananda Chatterjee,
Chief Executive Officer, E&H Foundation







MSD for Mothers India: Investing in Health Systems Centred around Quality Care for Women

Every mother deserves access to safe, high-quality, and respectful care during pregnancy, childbirth, and the months after. MSD for Mothers is MSD's global initiative to help create a world where no woman has to die while giving life. By applying MSD's business and scientific resources, the initiative works across sectors to improve maternal health outcomes and extend access to solutions that address unmet medical needs for advancing global health.

Since 2013, MSD for Mothers has worked with governments, professional associations, non-profits and innovators to address preventable maternal mortality in India. The goal has been to strengthen health systems by institutionalizing quality and ensuring that improvements endure beyond individual projects or funding cycles. To date, the initiative has directly reached more than **10.8 million women,** trained **over 62,000 healthcare providers** and strengthened **more than 5,000 health facilities,** contributing to more resilient health systems that benefit an estimated **47 million people.**

Assuring Quality of Private Maternity Care through Manyata

At the core of MSD for Mothers' work in India is **Manyata,**the quality improvement and certification initiative led by the **Federation of Obstetric and Gynaecological Societies of India (FOGSI).** Designed for private maternity facilities, it promotes 20 WHO-aligned quality standards across antenatal, intrapartum and postnatal care. Supported by over 15 organizations and FOGSI's social entrepreneurs, Manyata has scaled across 27 states and union territories, strengthening provider capacity in over 4,000 maternity hospitals and training more than 23,000 providers. Manyata's quality standards have also been integrated into the National Accreditation Board for Hospitals and Healthcare Providers (NABH) framework, institutionalizing quality across the maternal healthcare ecosystem.



A Connected Network for Holistic Maternal Health

While Manyata remains MSD for Mothers' flagship quality improvement model, its real strength lies in how it anchors a broader integrated care ecosystem. Several complementary programs are already connected—or are in the process of integrating—with Manyata to deliver holistic, women-centric care. These include:

- **iKure:** Expanding access to quality antenatal care in underserved communities through technology-enabled primary healthcare.
- **Safe Delivery App:** Equipping healthcare providers with evidence-based clinical guidance and competency-based training.
- **Together for Her & e-SAATHI:** Empowering women with trusted information, decision support and stronger connections to quality care.
- **Centre for Catalyzing Change (C3):** Advancing Respectful Maternity Care as an integral component of quality care.

Driving Sustainable, Long-Term Impact

Building on this integrated ecosystem approach, MSD for Mothers generates robust evidence linking health outcomes to accreditation and skilling efforts. This growing evidence base informs policy, strengthens advocacy and drives systemic change. Financial innovation, through blended finance and impact-linked loan models, is creating scalable pathways for quality improvement. Together, these efforts continue to advance quality, equity and sustainability in maternal healthcare.

HPCL

Delivering Happiness, one opportunity at a time

A chance to study. A chance to learn a skill. A chance to get medical care when it matters. Sometimes, a little support at the right time can change the direction of a life.

At HPCL, this understanding lies at the heart of our CSR journey. Through *'Delivering Happiness'*, we work with communities across the country to create opportunities that can continue to make a difference in people's lives.

In FY 2025–26, HPCL spent ₹85.38 crore on CSR initiatives, benefiting 40 lakh+ people. Our programmes cover education, healthcare, skill development, child care, sports, environment and community development.

For a young student, this can mean a place in Project Super50, with coaching and mentoring for engineering or medical entrance examinations. For an adolescent girl, Project Nanhi Kali can mean staying in school while gaining life skills, health awareness and career guidance. Through Project ADAPT, children with special needs receive education, therapy and developmental support.

In communities where healthcare remains difficult to access, Project Dhanwantari takes medical services closer to people through mobile medical units. Dil Without Bill helps economically disadvantaged children receive critical cardiac treatment. In Jammu & Kashmir and Ladakh, White Knight Centre and Ladakh Ignited Minds are helping young people prepare for professional careers and discover new possibilities.

And sometimes, the opportunity is a skill. At HPCL's Skill Development Institute (SDI), Visakhapatnam, 5,115 youth were trained during FY 2025–26. The institute recorded a 94% placement rate, taking the cumulative number of trainees to 29,681, which is highest among all SDIs in India.







"For us, CSR starts with understanding what people actually need. We work closely with our partners and communities to find solutions that can make a difference on the ground. The objective is to help people build greater confidence and capability so that the impact of our work continues well beyond the programme itself."

Shri Anupam Tiwari, Chief General Manager – CSR, Public Relations & Corporate Communications

This is what Delivering Happiness means at HPCL: creating the opportunity for someone to take the next step, and helping make that step count.



From Cockpit to Communities

Where It All Began

In 1995, Captain Indraani Singh made aviation history as the first woman in the world to command the wide-bodied Airbus A300. It was the culmination of years of discipline, training and perseverance. Yet, even at the height of her aviation career, another journey was quietly taking shape—one that would eventually touch millions of lives.

The turning point came unexpectedly.

One afternoon, while living in Palam Vihar, Gurugram, her vegetable vendor asked if she could help pay his daughter's school fees. She agreed, but the question stayed with her. If one child needed help, how many more did? Around her were the children of migrant labourers with little access to education, safe spaces to learn or even basic hygiene. What began as helping one child soon became a larger commitment.





In 1996, Literacy India was founded with a handful of children learning under modest beginnings. Thirty years later, the organisation worked across more than 20 states, reaching over six million children, women, youth and farming communities through education, livelihoods and community development.

A Different Kind of Flight

The early years demanded a different kind of learning. Alongside flying commercial aircraft, Singh immersed herself in understanding the social sector—governance, compliance, fundraising and community engagement. Building an institution required the same discipline she had learnt in aviation: prepare thoroughly, work as a team and remain steady through uncertainty.

Speaking at the Wharton India Economic Forum in 2010, she reflected that her command in aviation and her commitment to social change progressed side by side, with neither allowed to overshadow the other. Breaking







barriers in aviation also became a source of inspiration for many young girls and women who began believing that their own aspirations, too, could take flight.

Building Opportunities

Over the years, Literacy India evolved around four simple ideas—**Education, Employability, Empowerment and Environment.** Together, they seek to ensure that learning leads to opportunity, opportunity leads to dignity and communities become partners in their own development.

Education remains at the heart of the organisation. From bridge learning and remedial education to digital classrooms and mainstream schooling, children are encouraged not only to succeed academically but also to build confidence and curiosity. One of Literacy India's most



significant innovations, **GyanTantra,** introduced technology-enabled learning long before digital education became commonplace. **Beginning with children living on the streets around Delhi's cinema complexes**, it used interactive learning to bridge educational gaps and prepare children for formal schooling. Today, the programme has reached hundreds of thousands of learners across cities, villages and remote regions.

Learning extends well beyond textbooks. Theatre, sports, science, environmental education and creative expression have helped children discover confidence and purpose. Some have gone on to become actors, entrepreneurs, engineers and teachers, while countless others have simply gained the opportunity to shape their own futures.

As children grow, education naturally leads to livelihoods. Through **Karigari,** youth and women receive **practical training in vocational skills, entrepreneurship and emerging technologies,** enabling many to secure employment or establish small businesses with confidence.

Supporting this journey is **Indha,** Literacy India's social enterprise, where women artisans transform fabric, paper and reclaimed materials into handcrafted products for homes and workplaces. More than creating beautiful products, Indha demonstrates that craftsmanship,











sustainability and dignified livelihoods can grow together.**Indha Artisans had a privilege to meet Dr.Pratibha Patil, Honorable President of India.**

Across Many Horizons

The journey has always been shaped by communities themselves.

At the **Bajghera campus in Gurugram,** children learn as





much from experience as from classrooms. Watch the Indha artisans recycle waste paper into handmade products, **grow vegetables, explore hydroponics** and understand that caring for the environment begins with everyday choices.

In Purulia, West Bengal, Literacy India responded to a simple request from tribal communities—a place where their children could learn. That commitment grew into learning centres and women's embroidery collectives, whose handcrafted work today reaches homes across India and beyond.

I**n Villages of Alchi, Saspol, Phyong of Ladakh, education travelled across mountains.** Laptops carrying GyanTantra reached remote villages, followed by centres that combined digital learning with weaving, vocational training and women's empowerment. The work continues, adapting to local needs while preserving local traditions.

Along the way have been moments that quietly reflect the organisation's purpose: children from Pathshala visiting Rashtrapati Bhavan and meeting Dr. A. P. J. Abdul Kalam; rural women boarding an aircraft for the very first time; young learners discovering computers, theatre, science and possibilities they had never imagined. These experiences remind us that opportunity often begins with exposure.

None of this has been achieved alone. Trustees, educators, community leaders, volunteers, CSR partners, donors and well-wishers have walked alongside Literacy India, helping transform ideas into lasting impact.

The Journey Continues

Thirty years after Literacy India began with a handful of children, its purpose remains unchanged—to create opportunities that enable people to shape their own futures. Recognition has been a by-product, never the destination. The true reward lies in seeing a child return to school, a young person find meaningful work, a woman earn with dignity, and communities grow with confidence. The cockpit taught Captain Indraani Singh how to navigate headwinds; communities taught her that lasting change happens one life at a time. That journey continues.





TATA MOTORS

DRIVING POSITIVE CHANGE

Tata Motors | Corporate Social Responsibility

At Tata Motors, Corporate Social Responsibility (CSR) is more than a commitment — it is a way of creating lasting value for people, communities and the planet.

Tata Motors' CSR initiatives focus on building healthier communities, expanding access to quality education, creating livelihood opportunities and protecting the environment. Through targeted programmes, the Company works towards inclusive and sustainable development, ensuring that progress reaches underserved sections of society.

The Company's CSR efforts span a wide spectrum — from health and well-being, education and skill development, employability and livelihoods, to conservation of environment, biodiversity and nature. Tata Motors also supports rural development, water restoration and integrated village development, along with affirmative action, social equity and employee volunteering. These initiatives are guided by the philosophy of "More from Less for More" — creating greater impact with optimal resources.

In FY2023–24, Tata Motors' community programmes reached over 1 million lives, touching individuals and families across diverse geographies. The Company's flagship programmes — Aarogya (health), Kaushalya (skills), Vasundhara (environment), Aadhaar (education), Seva (community development) and Amrutdhara (water and livelihood) — continue to drive meaningful and measurable change on the ground.

Through partnerships, innovation and a people-first approach, Tata Motors remains committed to building a more equitable, resilient and sustainable future for generations to come.

OUR IMPACT

Health & Well-being
Better health, stronger communities

Education & Skill Development
Learning today, leading tomorrow

Livelihoods & Employability
Opportunities for self-reliance

Environment & Biodiversity
A greener, healthier planet

Rural Development & Water Restoration
Thriving villages, sustainable growth

Social Equity & Affirmative Action
Inclusive progress for all

Employee Volunteering
Together for a greater good

Fy2023–24
Touched over 1 million lives

HelpAge India | Fighting isolation, poverty, neglect

Building Dignity, Health and Inclusion for India's Elderly

HelpAge India's CSR engagement places the needs, dignity and well-being of disadvantaged older persons at the centre of corporate social responsibility. Through partnerships with companies, foundations and employees, CSR support is translated into practical, community-level interventions that help elders live healthier, safer and more independent lives.

HelpAge India works across key areas including healthcare, Agecare, livelihoods and resilience, awareness and advocacy. Its healthcare initiatives bring primary medical services closer to underserved elders, while vision restoration, mental health, telehealth, palliative care and physiotherapy address wider dimensions of healthy ageing. Agecare initiatives include elder helplines, care homes, active ageing centres, mobility support and hospital-navigation assistance.

CSR partnerships also support livelihoods and resilience. Elder Self Help Groups help vulnerable older persons strengthen financial and social security, while disaster-management interventions provide support during periods of crisis. Alongside direct services, HelpAge India promotes awareness, research, digital inclusion, intergenerational engagement and advocacy for the rights of older persons.

Corporate participation can take several forms. Companies can support specific programmes, fund Mobile Healthcare Units, sponsor vision-related interventions, contribute through Cause-Related Marketing, enable employee giving, or provide in-kind support. This partnership model allows businesses to align CSR resources with measurable social needs while engaging employees and communities in meaningful action.

HelpAge India reports that its support network helped transform 2 million elder lives in 2025–26, including 1.3 million elders receiving primary healthcare at their doorstep, 40,000 gaining independence through Elder Self-Help Groups, 125,000 receiving Elder Helpline support, 35,000 receiving vision restoration support and 77,000 receiving digital, financial and legal literacy.

For corporates, supporting elder care is more than funding a programme—it is an opportunity to strengthen inclusion, dignity and intergenerational responsibility. Through sustained partnerships, CSR can help ensure that ageing is accompanied by care, participation, independence and respect.

INDIA KHELO FOOTBALL

Building Pathways. Transforming Lives.

Aap Khelo, Mauka Hum Denge!

Talent is spread evenly across India. Opportunity is not. A boy in a border town and a girl in a tribal village are born with the same potential — and almost never the same chance to use it. I built India Khelo Football to close that gap: to reach the players the system was never going to find, and to make sure that when we do, there's somewhere to send them.



SCOUT ON WHEELS

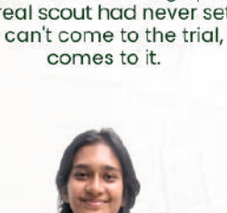
Most of India's talent is never seen, because no one goes looking where it lives. So I put the trial on wheels — mobile units that drive into villages, tribal belts and border towns, holding open trials where a real scout had never set foot. If the talent can't come to the trial, the trial comes to it.



IKF PATHWAY 360

Almost none of the children I reach will turn professional — and I refuse to let football fail them for it. Pathway 360 is built for the ones who won't go pro: it turns the game into education, life skills, employability and a real career off the field. The playing ends. What it opened doesn't.





PROJECT NAARI SHAKTI

For most girls I meet, the barrier isn't ability — it's permission. Naari Shakti is girls-only football built to change that: safe grounds, women coaches, role models who look like them. We don't just teach girls to play. We give them a place to compete, be seen, and lead.



NORTH EAST RISING

The Northeast has given India great footballers, and given them almost nowhere to go. North East Rising is my answer: structured scouting and long-term development across the region, so its players aren't just admired from a distance — they're found, backed, and carried all the way to the top.

42,020 +	135+	25+	135+
Lives Touched	Locations	Clubs & Academies	IKF Certified Scouts

Five years in, that belief has a number: 42,020+ young lives reached on the ground across 135+ cities and villages — the Andaman & Nicobar Islands, the Northeast, belts most programmes never enter. Then it holds where it counts: 267 shortlisted, 37 signed professionally, 7 on international scholarships. Build the pathway for everyone; let the best rise.

> ***Football must serve the ninety-nine percent — not just the one. Every child we reach carries the potential to lead, long after the whistle.***

Phani Bhushan — Founder, IKF

phani.bhushan@indiakhelofootball.com

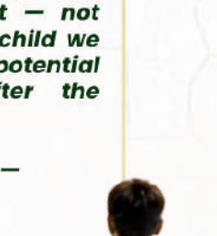
BUILDING IMPACT TOGETHER

CSR PARTNERS

FOOTBALL ASSOCIATIONS

PROFESSIONAL CLUBS

KNOW MORE



NOVARTIS

Water First, Community Always:
Driving Holistic Impact

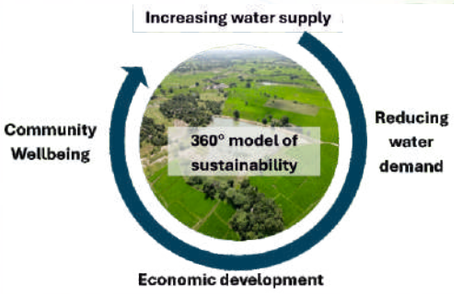
At Novartis India, our CSR work focuses on creating meaningful, long-term impact in the communities we serve. We aim to build resilience, support livelihoods, and enable better futures, guided by the needs and experiences of people and communities.

In FY 2025–26, through all our programs, we reached nearly 200,000 people, grounded in a simple belief: lasting change comes from working alongside communities. Our approach reflects a journey from giving to giving with intent, enabling solutions that are locally relevant, sustainable, and built for long-term impact.

Nowhere is this more evident than in our approach to water stewardship. For many communities, access to water is not just an environmental concern but a determinant of health, income, and wellbeing. Aligned with Novartis global ambition of achieving water neutrality by 2030, our watershed development projects in Telangana and Maharashtra take a comprehensive, community-centered approach.

Implemented in partnership with National Agro Foundation, the project places water at its core and communities at its heart. It adopts a 360-degree model of sustainability through four key interventions:

- increasing water supply through ponds, dams and water tankers
- minimizing demand by teaching farmers efficient water use
- encouraging economic development through improved farm profitability and microfinancing for women-owned small businesses
- strengthening community wellbeing through clean drinking water, toilets, handwashing stations and improved school infrastructure.



Reducing water demand Community Wellbeing Increasing water supply Economic development 360° model of sustainability

Through these interventions, we have neutralized 100% of Novartis India's water consumption while positively impacting 30,000+ lives. The project has created 479,206 m³ of water storage capacity, planted 13,000+ trees, and contributed to a 10% increase in local income.

Independent OECD-DAC aligned assessments in Telangana showed strong progress: 100% beneficiaries reported improved groundwater levels, borewell usage rose from 50% to 92%, 97% experienced increased income and savings, 72% observed improved hygiene in schools, and 99% reported improved personal wellbeing.

This journey reflects the power of purposeful, community-led action, enabling resilient ecosystems where communities are active partners in shaping their futures.



Desilting a river – the change



The impact on the community

EVALUESERVE

STORIES OF CHANGE, BUILT TOGETHER



Richa Kapoor
Global ESG lead, Evalueserve

In every community, change begins quietly. Sometimes it starts with a child walking into a therapy room for the first time. Sometimes it begins when clean drinking water reaches a village household. At Evalueserve, these small beginnings have shaped a larger story of care, responsibility, and shared progress.

Evalueserve's CSR journey is built on the belief that meaningful impact is created not through one-time support, but through sustained partnerships and community-led change. Over the years, the company has worked with trusted organizations to support education, healthcare, disability inclusion, livelihood development, environmental sustainability, and rural community initiatives.

In one part of the country, children with disabilities receive therapies that help them communicate better, move with confidence, and participate more fully in everyday life. In another, families in villages gain access to safe drinking water through Water ATM projects, supported by local Village Development Committees that help maintain the systems for the long term. These initiatives are not just projects; they are pathways to dignity, independence, and hope.

Evalueserve also supports programs that empower women, youth, and underserved communities through learning, skills, and livelihood opportunities. Each initiative is designed with a focus on sustainability, transparency, and measurable outcomes, ensuring that the benefits continue beyond the project period.



Behind every CSR program is a human story—a parent seeing progress in their child, a woman gaining confidence through new skills, a student continuing education, or a village taking ownership of its resources. These stories remind us that impact is most powerful when communities are partners in the journey.



Through its CSR initiatives, Evalueserve continues to nurture possibilities, strengthen lives, and contribute to a more inclusive and sustainable future—one community, one partnership, and one story at a time.

HDFC BANK
PARIVARTAN
A step towards progress

HDFC Bank Parivartan: Creating Pathways to Inclusive Progress

HDFC Bank's Corporate Social Responsibility initiative, Parivartan, reflects a long-term approach to supporting inclusive and sustainable development across India. Its programmes focus on strengthening communities by addressing interconnected social, economic and environmental needs. The initiative works across rural development, education, skill development and livelihood enhancement, healthcare and hygiene, financial literacy and inclusion, and related sustainability priorities.

A central focus is enabling communities to build sustainable livelihoods. Through skill training, entrepreneurship support, financial literacy and capacity building, Parivartan seeks to expand economic opportunities, particularly for women and underserved communities. Its rural development programmes take a community-oriented approach, addressing local priorities such as water resources, agriculture, energy access and essential infrastructure.

Education is another important pillar. HDFC Bank supports teacher training, scholarships, career guidance, technology-enabled learning and improvements to school infrastructure, with the objective of creating more effective and inclusive learning environments. In healthcare and hygiene, initiatives include health camps, nutrition awareness, access to safe drinking water, sanitation and community-led hygiene interventions.

Financial literacy and inclusion complement these efforts by helping individuals understand savings, credit, insurance and formal financial services. By connecting knowledge with access and livelihood opportunities, the programmes seek to strengthen financial resilience and participation in the formal economy.

Parivartan also incorporates environmental and natural-resource considerations into community development. Initiatives around water conservation, renewable energy, agriculture and environmental sustainability are intended to support communities while strengthening long-term resilience.

Together, these interventions demonstrate a multidimensional CSR approach in which community participation, partnerships and measurable impact are important elements. HDFC Bank describes Parivartan as an effort to empower communities sustainably and contribute to broader economic and social development. Through continued engagement across diverse regions and needs, the programme represents an integrated framework for creating opportunities, strengthening capabilities and supporting more resilient communities.

asianpaints

COLOURING COMMUNITIES. CREATING CHANGE.

PPG ASIAN PAINTS | CORPORATE SOCIAL RESPONSIBILITY

A COMMITMENT TO COMMUNITIES

PPG Asian Paints is committed to supporting the communities in which it operates, with CSR initiatives focused on employees, customers, communities and the environment. Its approach combines community participation, partnerships and practical interventions designed to create lasting social value.

COLOURFUL COMMUNITIES

Launched in 2015, Colourful Communities brings new life to community spaces and buildings through employee volunteerism, financial contributions and PPG Asian Paints products. Projects include classroom makeovers, brighter hospital corridors and library murals. In and around Sriperumbudur, Tamil Nadu, the company has partnered with Hand in Hand to transform schools, with employees and leadership participating directly in the work.

HEALTH & WELL-BEING

PPG Asian Paints has supported a rural health clinic in Mambakkam, implemented with Hand in Hand India. The centre provides basic healthcare, medicines and counselling through a qualified medical practitioner and support team. Patients needing additional care can be referred to specialist services and followed up continuously.

EDUCATION & SKILLS

Education and skills development form an important part of the company's community engagement. PPG Asian Paints has supported a community college in Mambakkam offering free skill classes, a computer centre, library and tuition support for children. The initiative is designed to strengthen learning opportunities and help rural communities build practical capabilities and pathways towards self-reliance.

CLEAN & ACCESSIBLE WATER

Water security is another key focus. PPG Asian Paints funded a centralised water purification facility in collaboration with Hand in Hand, on land provided by the Panchayat. The facility uses multiple treatment stages, including reverse osmosis, sand and activated-carbon filtration, micron filtration, UV treatment and ozonation. The model provides residents with access to clean drinking water at a subsidised cost.

BUILDING LASTING VALUE

Across education, healthcare, skills, community infrastructure and water management, PPG Asian Paints seeks to support healthier and more resilient communities. Its CSR philosophy connects responsible business with local participation,

ओएनजीसी
ONGC

ONGC
Corporate Social Responsibility

Building a Sustainable Tomorrow



At ONGC, Corporate Social Responsibility is an integral part of our business philosophy. We are committed to creating sustainable value for all our stakeholders by contributing to the well-being of communities, protecting the environment and fostering inclusive growth.

Our CSR vision is to support responsible and sustainable initiatives, guided by the principles of People, Planet and Profit. We work towards enhancing the quality of life in communities, conserving natural resources and building a greener, healthier future.

Our CSR mission includes achieving strong economic, environmental and social performance, creating social wealth, ensuring resource efficiency, promoting green energy and developing innovative solutions for a better tomorrow.



Through our CSR initiatives, ONGC continues to invest in people, nurture communities and safeguard the environment — empowering present generations and building a sustainable future for generations to come.

एनटीपीसी
NTPC

Powering Lives Beyond Energy



At NTPC, Corporate Social Responsibility is not just a commitment — it is an integral part of our business. We believe that sustainable growth is possible only when communities grow, people thrive and opportunities reach every doorstep.

NTPC's CSR initiatives focus on the well-being of communities around its projects and the people affected by them. The Company works in key areas such as education, healthcare, water and sanitation, capacity building, gender empowerment and community infrastructure, creating lasting and inclusive development.

All initiatives are need-based and are developed through meaningful consultation with local communities, ensuring that the solutions are relevant and sustainable. Through the NTPC Foundation, the Company supports strategic social-development interventions that create long-term impact.





Today, NTPC's CSR programmes benefit more than a million people across over 500 villages surrounding its stations and plants. The Company's CSR process covers the entire cycle — from planning and implementation to monitoring, evaluation and documentation / communication, ensuring transparency and measurable impact.

TEACHFORINDIA

Building an Education Movement for Lasting Social Impact

CSR • EDUCATION • SOCIAL IMPACT

Education is more than a pathway to employment; it is a foundation for dignity, opportunity and a more equitable society. In India, Teach For India is working to strengthen that foundation by building a movement of leaders committed to transforming educational outcomes for children from low-income communities.

At the heart of Teach For India's approach is its Fellowship, through which talented individuals serve as full-time teachers in under-resourced classrooms. The work goes beyond classroom instruction. Fellows create safe, engaging learning environments while developing leadership capabilities that can continue to influence the education system long after their Fellowship. This creates a multiplier effect: today's classroom intervention can contribute to tomorrow's institutional and community-level change.

Teach For India's wider movement brings together Fellows, Alumni, educators, entrepreneurs, government stakeholders and supporters around a shared ambition for excellent, equitable education. Its Alumni Movement extends this impact across the education ecosystem, while initiatives such as Firki, government engagement and education entrepreneurship support seek to strengthen teachers, institutions and systems at scale.

The organisation's reported impact illustrates the reach of this model. Teach For India currently has 1,000+ Fellows teaching across nine cities, with 32 million students directly impacted in its classrooms and 5,800+ Alumni continuing to serve children at depth and scale. Its Alumni movement has reached 50 million children and contributed to the creation of 160+ organisations.

For corporates, education-focused CSR can become more meaningful when investment supports both immediate outcomes and long-term capacity. Partnerships with Teach For India can align CSR resources with classroom transformation, leadership development, teacher capability and systemic change—areas closely connected to the broader objective of creating equitable opportunities.

The opportunity is therefore not simply to support education, but to help build the people, institutions and leadership needed to sustain it. Through collective action, responsible investment and long-term partnership, CSR can help move India closer to an education system where every child has the opportunity to learn, lead and thrive.

Building a
Stronger Future Through Education

Bharti Airtel Foundation

Bharti Airtel Foundation, the philanthropic arm of Bharti Enterprises, has been working since 2000 to make quality education and opportunities more accessible to children and young people, particularly in rural India. Its approach combines education, technology, teacher development and community participation to create sustainable pathways for learning and personal growth.

The Foundation's flagship Satya Bharti School Program provides quality education for children from underserved communities, with a strong focus on holistic development and the participation of parents and communities. Alongside classroom learning, the programme emphasises life skills, leadership, technology-enabled learning and child-friendly school environments. As of 2026, the programme spans 147 schools across four states and has impacted more than 34,000 students.

Extending this work into the government-school ecosystem, the Quality Support Program collaborates with state governments and partner schools to strengthen learning environments. Its whole-school approach engages students, teachers, parents and school leaders, while encouraging leadership, communication, collaboration and life skills. The programme currently reaches more than 4.4 lakh students through around 1,200 schools across multiple states and Union Territories.

Teacher development is another important part of the Foundation's work. TheTeacherApp provides educators with accessible professional-learning resources, supporting continuous development and the adoption of effective teaching practices. The platform has grown to nearly three lakh active users, helping teachers learn, innovate and strengthen classroom practice.

The Foundation has also expanded its focus on higher education through scholarships and other initiatives. The Bharti Airtel Scholarship, launched in 2024, supports deserving students pursuing undergraduate engineering and integrated technology courses, with an emphasis on widening opportunity for students from diverse socio-economic backgrounds and encouraging greater participation of girls in technology.

Across its programmes, Bharti Airtel Foundation works with governments, communities, institutions and partners to strengthen educational ecosystems and create opportunities that can continue beyond individual interventions. Since inception, its initiatives have reached more than 7.8 million beneficiaries, including over 4.3 million students, across 20 states, 37,000 schools and 25,000 villages.

Through sustained investment in education, teacher capacity and technology-enabled learning, the Foundation continues to focus on enabling children, youth and educators to realise their potential and contribute to stronger communities.

Creating Meaningful Change, One Community at a Time

Titan's CSR and sustainability journey connects education, livelihoods, heritage and responsible citizenship.

Titan Company's Corporate Social Responsibility journey is built around the belief that meaningful progress must create lasting value for people, communities and the environment. Through a wide range of initiatives, Titan works to expand opportunities, strengthen livelihoods, preserve India's cultural heritage and support responsible development.

Education, with a special focus on the girl child, remains an important area of engagement. Programmes such as Titan Kanya, Kanya Sampoorna, science experiential learning initiatives and the Titan Scholarship support children and young people through improved learning opportunities, scholarships, teacher development and exposure to science and technology. In FY 2024–25, Titan's education initiatives included learning centres across Uttarakhand, Uttar Pradesh and West Bengal, along with scholarship and teacher-training interventions.

Titan also focuses on skilling and employability for young people from less privileged communities. Titan LeAP provides training designed around workplace readiness, digital and new-age skills, while other programmes support entrepreneurship, rural livelihoods and employment opportunities for persons with disabilities and other underserved groups. The approach is intended to help individuals build confidence, capabilities and sustainable pathways to work.

Another important dimension is the preservation of India's arts, crafts and heritage. Projects such as Tarasha, Kashika and Antran work with artisans and craft communities to strengthen traditional skills, livelihoods and market opportunities. Alongside social development, Titan's responsible-citizenship initiatives address water restoration, village development, environmental improvement and community resilience.

These efforts are brought together under Pragati, Titan's integrated sustainability programme. Its framework connects environmental stewardship, social and community betterment, responsible value chains, inclusion and ethical governance. By combining long-term community engagement with sustainability goals, Titan continues to develop programmes intended to create positive and enduring impact for people and the planet.





THE PHILANTHROPIST

FEATURING THE **CHANGE MAKERS**

SAMPARK

A Foundation by Anupama & Vineet Nayar

Presents

GLOBAL CSR & ESG AWARDS

CSR | SUSTAINABILITY | ESG

CONFERENCE | AWARDS | EXHIBITION

SPECIAL EDITION